



INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, DESIGN AND MANUFACTURING, KANCHEEPURAM, CHENNAI-127

இந்திய தகவல் தொழில்நுட்பம்,
வடிவமைப்பு மற்றும் உற்பத்தி நிறுவனம்,
காஞ்சிபுரம்

भारतीय सूचना प्रौद्योगिकी, अभिकल्पना एवं
विनिर्माण संस्थान, कांचीपुरम



Committed to ensure maintenance of safe working environment for
female community (faculty and staff members and students)

Need Help? You're not alone

- You deserve respect and safety
- Sexual harassment is not your fault
- Speak up, confide to someone you trust
- Report it and seek help immediately

Know your legal rights



Imprisonment of not less than 1 year,
which may extend to 5 years, and fine

You have the right to,

- File a complaint
- Be protected against retaliation
- A fair and timely inquiry
- Access support services

- Section 354A – Sexual harassment
- Section 354B – Assault with intent to disrobe
- Section 354C – Voyeurism
- Section 354D – Stalking

POSH
Sexual harassment is
punishable under Indian law
(POSH Act, 2013)

Prevention of Women from Sexual Harassment



Where to get help?

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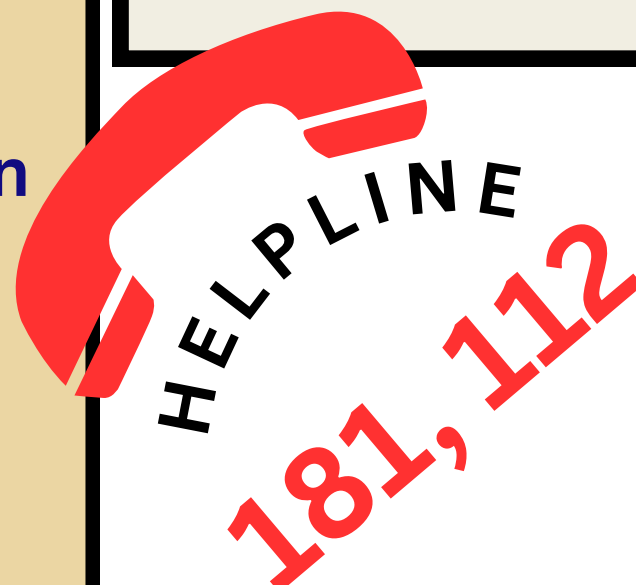
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Together,
let's create a
Safe Workplace,
free of harassment



Breaking the silence is the first step towards healing. Don't let fear or shame hold you back
— you are supported, heard, and protected.