



**INDIAN INSTITUTE OF INFORMATION TECHNOLOGY
DESIGN AND MANUFACTURING, KANCHEEPURAM**

AGENDA FOR THE 62nd MEETING OF THE BOARD OF GOVERNORS

Date : 17th July 2024 (Wednesday)
Time : 11:00 AM
Venue : Board Room/Hybrid Mode

MEMBERS PRESENT:

1. Dr. Sridhar Vembu : Chairman
2. Prof. MV Kartikeyan : Member
3. Prof. V Kamakoti : Member
4. Shri. Krishna GV Giri : Member
5. Shri. Priyank Chaturvedi : Member
6. Prof. M Sreekumar : Member
7. Prof. Binsu J Kailath : Member
8. Shri. A. Chidambaram : Secretary

LEAVE OF ABSENCE GRANTED TO:

1. Shri. Dheeraj Kumar, IAS : Member
2. Shri. B Santhanam : Member
3. Shri. Anil Kumar Pipal : Member

GENERAL DISCUSSION:

The Chairman welcomed the members to the meeting. The Director again invited the members of the Board to 12th Convocation of the Institute scheduled on **27th July 2024** and informed that the invitation cards are being sent to all the dignitaries, officials and heads of the Institute.

Then the agenda were taken up for discussion.

BOG- 62(2024)- 01	Confirmation of minutes of the 61st meeting of the Board of Governors held on 27.06.2024
	The minutes of 61 st meeting of Board of Governors held on 27 th June 2024 was circulated to all the members of the Board. (Annexure A). No comments were received from the members. The Board confirmed the minutes of 61st meeting of Board of Governors held on 27.06.2024

BOG-62(2024)- 02 **Action taken report on the minutes of the 61st meeting of the Board of Governors held on 27.06.2014**

Item No.	Subject	Action Taken
BOG-61(2024)- 06	To discuss and approve the Annual Accounts of the Institute for the FY 2023-24	The approved Annual Accounts 2023-24 has been submitted to the Director-General of Audit (Central).
BOG-61(2024)- 07	To discuss and approve the enhancement in the rates of various allowances on account of increase of DA rate to 50% w.e.f. 01.01.2024	Letter has been sent to the Ministry of Education.
BOG-61(2024)- 08	To discuss and approve the Uniform Qualifying Period for the Maintenance and Library cadre at par with Technical and Admin cadre for promotional posts	Letter has been sent to the Ministry of Education for placing the matter in the IIIT council.
BOG-61(2024)- 09	To discuss and approve the Uniform Qualifying Period in for promotion in Technical Cadre Posts irrespective of educational qualification	Letter has been sent to the Ministry of Education for placing the matter in the IIIT council.
BOG-61(2024)- 12	Revision in Institute Awards conferred to Students During the Convocation	The revised awards will be conferred from the ensuing Convocation of the Institute.

The Board noted the action taken report.

BOG-62(2024)- 03 **Confirmation of minutes of the 56th meeting of the Senate held on 10.06.2024 & 57th meeting of the Senate held on 01.07.2024**

It is informed that the 56th meeting of the Senate was held on 10th June 2024 and the 57th meeting of the Senate was held on 1st July 2024. The minutes of the meeting are enclosed as **Annexure B & C**.
The salient points of discussion are as follows:

Subject	Remarks
Approval to Award Degrees to the Eligible Graduands in the 12th Convocation of the Institute	The matter is placed as a separate agenda for consideration by the Board
Prize Winners of the 12th Convocation	The matter is placed as a separate agenda for consideration by the Board
Enhancement of Intake of Ph.D. Admission Under the HTRA Category	The matter is placed as a separate agenda for consideration by the Board

The Board confirmed the minutes of the 56th meeting of the Senate held on 10.06.2024 & 57th meeting of the Senate held on 01.07.2024.

BOG-62(2024)- 04 **Confirmation of minutes of the 39th meeting of the Finance Committee held on 27.06.2024**

The 39th meeting of the Finance Committee was held on 27.06.2024 and the minutes of the meeting are enclosed as **Annexure D**.
The salient points of discussions are as under

Subject	Remarks
To discuss and approve the Annual Accounts of the Institute for the FY 2023-24	Due to urgency, the agenda was already placed in the 61 st Meeting of the Board.
To discuss and approve the enhancement in the rates of various allowances on account of increase of the DA rate to 50% w.e.f. 01.01.2024	Due to urgency, the agenda was already placed in the 61 st Meeting of the Board.
Valuation report by independent valuer for the proposal of construction of new hostel	The matter is placed as a separate agenda for consideration by the Board

The Board confirmed the minutes of the 39th meeting of the Finance Committee held on 27.06.2024

BOG-62(2024)- 05	<p>Confirmation of minutes of the 30th meeting of the Building and Works Committee held on 06.03.2024</p>																								
	<p>The 30th meeting of the Building and Works Committee was held on 27.06.2024 and the minutes of the meeting are enclosed as Annexure E.</p> <p>The salient points of discussion are as under</p> <table border="1" data-bbox="347 300 1489 510"> <thead> <tr> <th>Subject</th> <th>Remarks</th> </tr> </thead> <tbody> <tr> <td>Proposed construction of new hostel</td> <td>The matter was already placed as a separate agenda in the 60th Meeting of the Board. Now, the matter is placed again for consideration by the Board.</td> </tr> <tr> <td>Augmentation of water supply to IIITDM Kancheepuram</td> <td>Due to urgency, the agenda was already placed in the 61st Meeting of the Board.</td> </tr> </tbody> </table> <p>The Board confirmed the minutes of the 30th meeting of the Building and Works Committee held on 06.03.2024</p>	Subject	Remarks	Proposed construction of new hostel	The matter was already placed as a separate agenda in the 60 th Meeting of the Board. Now, the matter is placed again for consideration by the Board.	Augmentation of water supply to IIITDM Kancheepuram	Due to urgency, the agenda was already placed in the 61 st Meeting of the Board.																		
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BOG-62(2024)- 06	<p>Report on Annual Performance Review of Non-Teaching employees (Technical Staff) for the Year 2023-24</p> <p>It is submitted that, in addition to the APAR grading of the employees every year, the Board has instructed the Institute to conduct the annual performance review to non-Teaching staff also in the lines of faculty members. Accordingly, the Institute has started the Annual Performance Review for Non -Teaching staff from the year 2021-22.</p> <p>The Annual Performance Review for the Non-Teaching employees (Technical staff) for the year 2023-24 has been conducted by the duly constituted committee in the month of May & June 2024 as under:</p> <table border="1" data-bbox="529 891 1082 1068"> <thead> <tr> <th>S. No.</th> <th>Dept.</th> <th>Date of Review</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>CSE</td> <td>20.05.2024</td> </tr> <tr> <td>2.</td> <td>ME / SIDI</td> <td>21.05.2024</td> </tr> <tr> <td>3.</td> <td>ECE / SH Physics</td> <td>29.05.2024</td> </tr> <tr> <td>4.</td> <td>Library</td> <td>11.06.2024</td> </tr> </tbody> </table> <p>The recommendation of the committee was approved by the Director and placed as (Annexure F) and communicated to staff members for necessary compliance</p> <p>The Dean (FA) presented the salient points of the expert committee recommendation and informed that the actions are being taken towards implementation of the same at the Institute. A schedule is being drawn up to send the staff members for training at the labs of IIT Madras which shall enable them to learn and adopt the best practices followed in IIT Madras.</p> <p>The Board noted the same.</p>	S. No.	Dept.	Date of Review	1.	CSE	20.05.2024	2.	ME / SIDI	21.05.2024	3.	ECE / SH Physics	29.05.2024	4.	Library	11.06.2024									
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BOG-62(2024)- 07	<p>Report on Annual Performance Review of Faculty for the year of 2022-23 and 2023-24</p> <p>In line with direction of the Council, the Institute is conducting the Annual Performance Review for the faculty members from 2019 onwards and the report of the committee was placed in the BoG.</p> <p>Accordingly, the Annual Performance Review for the faculty members for the year 2022-23 & 2023-24 has been conducted by the duly constituted department-wise committees in the month of May & June 2024 as per the details given below:</p> <table border="1" data-bbox="328 1653 1481 1933"> <thead> <tr> <th>S#</th> <th>Dept.</th> <th>Date of Review</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>English</td> <td>22.05.2024</td> </tr> <tr> <td>2.</td> <td>Mathematics</td> <td>20.05.2024, 28.05.2024</td> </tr> <tr> <td>3.</td> <td>Mechanical Engineering</td> <td>24.05.2024, 30.05.2024, 31.05.2024</td> </tr> <tr> <td>4.</td> <td>Electronics and Communication Engineering</td> <td>03.06.2024, 04.06.2024</td> </tr> <tr> <td>5.</td> <td>School of Interdisciplinary Design and Innovation</td> <td>05.06.2024</td> </tr> <tr> <td>6.</td> <td>Physics</td> <td>25.05.2024, 06.06.2024</td> </tr> <tr> <td>7.</td> <td>Computer Science and Engineering</td> <td>05.06.2024, 08.06.2024, 09.06.2024</td> </tr> </tbody> </table> <p>The faculty members appeared before the nominated committee and presented their report on teaching and research. The committee assessed their performance for the academic year of 2022-23 and 2023-24 and provided suggestions to the faculty members for improving their metrics wherever required.</p>	S#	Dept.	Date of Review	1.	English	22.05.2024	2.	Mathematics	20.05.2024, 28.05.2024	3.	Mechanical Engineering	24.05.2024, 30.05.2024, 31.05.2024	4.	Electronics and Communication Engineering	03.06.2024, 04.06.2024	5.	School of Interdisciplinary Design and Innovation	05.06.2024	6.	Physics	25.05.2024, 06.06.2024	7.	Computer Science and Engineering	05.06.2024, 08.06.2024, 09.06.2024
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The Committees recommended active engagement in teaching, research, and participation in all institutional activities as these are crucial for both their professional development and the overall success of the institute. The report of the committee is placed to the Board for perusal and suggestions (**Annexure G**). On approval, the same will be intimated to individual faculty members.

However, Dr. P. Damodharan, Assistant Professor in the department of Electronics and Communication Engineering has not attended the Annual Performance Review for the last three consecutive years i.e. 2021-22, 2022-23 & 2023-24.

The Dean (FA) presented the processes followed in the assessment and informed that experts have given valuable inputs to faculty. The Board noted the same and approved the expert committee recommendations and advised the Institute to communicate the same to the faculty members by Dr. P. Damodharan

The Board noted with concern about the non-appearance in the Annual performance review by Dr. P. Damodharan, Assistant Professor, Department of ECE for the last three years and advised the Institute to initiate the disciplinary action as required in consultation with legal expert.

BOG-62(2024)- 08

To approve the graduands list for award of degrees in 12th convocation

The 12th Convocation of the Institute is scheduled on 27th July, 2024 (Saturday). Prof. Sanghamitra Bandyopadhyay, Director, Indian Statistical Institute Kolkata, has consented to be the Chief Guest and deliver the convocation address.

The list of students who have completed the academic requirements and are eligible for the award of degrees was placed in the 57th Meeting of the Senate for consideration. The Senate considered and recommended the same for the approval of the Board. (**Annexure-H**)

A total of 507 degrees will be awarded in the 12th Convocation (2024) as per the below details:

Programme	No. of Graduands
B.Tech.	322
Dual Degree	129
M.Tech.	26
M.Des.	07
Ph.D.	23
Total	507

Further, a total of 13 medals will be awarded to the graduands for their excellence in academics and all round performance.

In addition, 02 students who had completed the academic requirements in the previous year (2023) and could not be awarded degrees due to administrative reasons, will also be awarded degrees.

The Board discussed and approved the graduands list for award of degrees in 12th convocation.

BOG-62(2024)- 09

To discuss and approve the proposal for construction of a New Boys hostel

It is submitted that the proposal for the construction of a new boy's hostel was placed in the 60th meeting of the Board for consideration with the recommendation of the BWC and FC. The proposal was discussed and were deferred by the Board with remarks "*The Board noted the deliberation of the Finance committee on this proposal. As the estimated cost of the proposal is Rs.98.00 crore, the Board desired to have more deliberation on the matter and sought further inputs from the Institute.*"

As per this direction of the Finance Committee to verify the estimate submitted by CPWD by an independent valuer, M/s. SR Consultant Chennai, an independent valuer from the panel of income tax dept. was engaged.

The Independent Valuer has submitted the report after evaluating the construction value of the existing hostel and the proposed new hostel based on the market rates. The Independent valuer has submitted an estimated cost of Rs. 83.56 crore as on date and taking into account the anticipated time required for the completion of work i.e. 36 months the estimated cost shall be Rs. 91.17 crore. The details of the report are enclosed as **Annexure-I**.

Further, the independent valuer estimate is compared with CPWD preliminary estimate and the details are as under.

S. No	Description of items	Preliminary estimate submitted by CPWD in Rs.	Description of items	Preliminary estimate submitted by Independent valuer in Rs.
1	Civil Portion	65,78,64,854.00	Civil Portion	64,35,43,000.00
2	Electrical Portion	17,38,40,517.00	Electrical Portion	14,21,24,000.00
			PMC	4,00,00,000.00
			Liasoning	1,00,00,000.00
	TOTAL	83,17,05,371.00	TOTAL	83,56,67,000.00
3	Anticipated enhancement cost for pre-construction activities @ 3% P.A i.e. 1.5% for 6 months	1,24,75,581.00	Anticipated enhancement cost for pre-construction activities	7,60,37,340.33
4	Anticipated cost for the period of completion of work @3% per annum [time allowed =36 months and hence 3% x 3=9%.	7,48,53,483.00	Anticipated cost enhancement for a period of 36 months @ 9.099%	
	TOTAL	91,90,34,435.00	TOTAL	91,17,04,340.33
	Add: 3.94% for ESI & EPF	3,62,09,957.00	ESI & EPF	Not considered
	Add 3% contingencies	2,75,71,033.00	contingencies	Not considered
	Total Amount	98,28,15,425.00	Total Amount	91,17,04,340.33
	Say	98,28,15,425.00	Say	91,17,00,000.00

It may be seen from the table that there is a difference of Rs.7.00 crore between the estimated cost of CPWD and the Independent valuer. The difference in cost with respect to electrical components is on account of the estimation of cost on a plinth area basis by the CPWD and the actual cost will be worked out by the CPWD upon preparation of detailed drawing. It is also pertinent to mention that there are mandatory requirements, viz., firefighting system and additional staircase to be adopted for multi-story Hostel buildings in Chennai as per the National Building Code of India 2016 (NBC 2016) requirements. Further, there is no requirement for liaising and PMC cost in respect of work awarded to CPWD.

The Finance committee in its 39th meeting discussed the proposal along with the independent valuer report and recommended the estimate submitted by CPWD to the Board for its consideration for the issuance of Administrative Approval and Expenditure Sanction for Rs.98,28,15,000/- (Rupees Ninety-eight crore twenty-eight lakhs and fifteen thousand rupees only) including 3% contingencies for taking up this work through CPWD as deposit work by availing loan through HEFA.

The work will be executed through CPWD as deposit work by availing loan through HEFA. The proposal will be forwarded to MoE for HEFA loan and after the MOE concurrence, the Administrative Approval and Expenditure Sanction for Rs.98,28,15,000/- (Rupees Ninety-eight crore twenty-eight lakhs and fifteen thousand rupees only) including 3% contingencies will be issued to CPWD for execution as deposit work.

The Board noted the finance committee recommendation and the independent valuer report. The Board approved the proposed construction of News boys hostel at an estimated cost of Rs.98,28,15,000/- (Rupees Ninety-eight crore twenty-eight lakh and fifteen thousand rupees only) including 3% contingencies and authorized the Institute to avail HEFA loan and award the work to CPWD as Deposit work.

BOG-62(2024)- 10	<p>To discuss and approve the increase in Ph.D. Enrollment from 40 to 60 per academic year in the regular HTRA category.</p>																																																																																																								
	<p>It is submitted that the approved intake of PhD admission in a year is 40 under the HTRA category, and this intake level was fixed long back when the approved faculty strength was 46. Subsequently, the approved faculty strength was increased to 113. However, the intake of PhD students under the HTRA category remained the same at 40 affecting the research output, publication of papers, NIRF ranking etc. As scholars play a crucial role in research activities and conducting lab sessions, any shortage will affect academic- research activities. They also support the new faculty joining the Institute in their research endeavors.</p> <p>The matter was placed in the 57th meeting of Senate for its consideration. The Senate deliberated the matter and recommended the enhancement of intake of Ph. D. students under HTRA category to 60 from 40 commencing from the academic year 2024-25.</p> <p>The approximate budget requirement will be Rs. 88.80 Lakh per annum for the proposed enhancement.</p> <p>The Board discussed the matter and Chairman enquired about the demand for the Ph.D. programme and whether the Ph.D. programme can be extended to the private Industry personnel who are involved in research. It was explained that now there is an increased demand for Ph.D. programme post-covid in the regular category and the Institute could not offer seats to all the selected candidates due to less number seats in the current year which necessitated the proposal for increase of seats in the regular HTRA category.</p> <p>Further, the Director had explained that the Institute has a separate scheme called “Ph.D. for Industry professionals” wherein the personnel working in recognized R&D institution of government and private can enroll for the Ph.D. and simultaneously pursue their research in their respective organizations with the relaxation of compulsory residential requirement. The Director informed that the Institute will circulate the admission brochure to all the R&D organizations so that the interested candidates can apply and enroll for the said programme.</p> <p>The Board noted the same and approved the increase in Ph.D. Enrollment from 40 to 60 per academic year in the regular HTRA category.</p>																																																																																																								
BOG-62(2024)- 11	<p>To discuss and approve the declaration of completion of Probation period for the faculty members</p>																																																																																																								
	<p>It is submitted that the following faculty members have completed their probation. Accordingly, the Institute has constituted an expert committee to evaluate their performance during the period of probation to declare the completion of the probationary period. The faculty members appeared before the nominated committee and presented their teaching and research during the period of probation. The committee assessed their performance and recommended declaration of completion of probation of the following faculty members. The details are as under:</p> <table border="1" data-bbox="229 1525 1549 2139"> <thead> <tr> <th>S#</th> <th>Name</th> <th>Designation</th> <th>Dept.</th> <th>Level</th> <th>Period of probation</th> <th>Date of Appointment to the present post</th> <th>Date of completion of probation</th> </tr> </thead> <tbody> <tr> <td>1</td> <td>Dr. Jagadeesh Kakarla</td> <td>Assistant Professor</td> <td>CSE</td> <td>12</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>2</td> <td>Dr. Jaishree Mayank</td> <td>Assistant Professor</td> <td>CSE</td> <td>10</td> <td>2 Years</td> <td>28-02-22</td> <td>27-02-24</td> </tr> <tr> <td>3</td> <td>Dr. S Raghavan</td> <td>Assistant Professor</td> <td>CSE</td> <td>10</td> <td>2 Years</td> <td>28-02-22</td> <td>27-02-24</td> </tr> <tr> <td>4</td> <td>Dr. Umarani. J</td> <td>Assistant Professor</td> <td>CSE</td> <td>12</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>5</td> <td>Dr. Pandiri Venkatesh</td> <td>Assistant Professor</td> <td>CSE</td> <td>11</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>6</td> <td>Dr. Pandiyarasan V</td> <td>Assistant Professor</td> <td>ECE</td> <td>12</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>7</td> <td>Dr. K P Pradhan</td> <td>Assistant Professor</td> <td>ECE</td> <td>12</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>8</td> <td>Dr. Tejendra Dixit</td> <td>Assistant Professor</td> <td>ECE</td> <td>12</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>9</td> <td>Dr. Gowri A</td> <td>Assistant Professor</td> <td>ECE</td> <td>12</td> <td>2 Years</td> <td>28-02-22</td> <td>27-02-24</td> </tr> <tr> <td>10</td> <td>Dr. Kalpana S</td> <td>Assistant Professor</td> <td>ECE</td> <td>12</td> <td>2 Years</td> <td>01-06-22</td> <td>31-05-24</td> </tr> <tr> <td>11</td> <td>Dr. Sivaprasad AVS</td> <td>Assistant Professor</td> <td>ME</td> <td>12</td> <td>2 Years</td> <td>28-01-22</td> <td>27-01-24</td> </tr> <tr> <td>12</td> <td>Dr. Vikash Kumar</td> <td>Assistant Professor</td> <td>ME</td> <td>10</td> <td>2 Years</td> <td>22-02-22</td> <td>21-02-24</td> </tr> </tbody> </table>	S#	Name	Designation	Dept.	Level	Period of probation	Date of Appointment to the present post	Date of completion of probation	1	Dr. Jagadeesh Kakarla	Assistant Professor	CSE	12	2 Years	28-01-22	27-01-24	2	Dr. Jaishree Mayank	Assistant Professor	CSE	10	2 Years	28-02-22	27-02-24	3	Dr. S Raghavan	Assistant Professor	CSE	10	2 Years	28-02-22	27-02-24	4	Dr. Umarani. J	Assistant Professor	CSE	12	2 Years	28-01-22	27-01-24	5	Dr. Pandiri Venkatesh	Assistant Professor	CSE	11	2 Years	28-01-22	27-01-24	6	Dr. Pandiyarasan V	Assistant Professor	ECE	12	2 Years	28-01-22	27-01-24	7	Dr. K P Pradhan	Assistant Professor	ECE	12	2 Years	28-01-22	27-01-24	8	Dr. Tejendra Dixit	Assistant Professor	ECE	12	2 Years	28-01-22	27-01-24	9	Dr. Gowri A	Assistant Professor	ECE	12	2 Years	28-02-22	27-02-24	10	Dr. Kalpana S	Assistant Professor	ECE	12	2 Years	01-06-22	31-05-24	11	Dr. Sivaprasad AVS	Assistant Professor	ME	12	2 Years	28-01-22	27-01-24	12	Dr. Vikash Kumar	Assistant Professor	ME	10	2 Years	22-02-22	21-02-24
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14	Dr. Sadhu Sai Pavan Prashanth	Assistant Professor	SH Physics	11	2 Years	28-03-22	27-03-24

The report of the committee is placed to the Board (**Annexure J**)

The Board approved the declaration of completion of probation to faculty members.

BOG-62(2024)- 12

To discuss and ratify the Creation of Non-Teaching position at the Institute

It is submitted that the Ministry of Education vide their e-mail dated 12th April 2024 has requested the proposals from IIITs for creation of non-teaching posts for consideration by the Ministry. Accordingly, the Institute has submitted the proposal for the creation of non-teaching posts based on the student strength of academic year 2024-25, as per the norms of 12:1:1.1 (Student: Faculty: Non-Teaching).

At present, the strength of non-teaching staff at the Institute are low and the Institute is constantly filling up all the unfilled post. However, the increased student and faculty strength results in additional workload in the technical departments and administrative sections, hence, the following non-teaching posts are essential and a total of 64 non-teaching posts are proposed to be created (**Annexure-K**).

The details of the proposal are as under:

Name of the post	Pay Level	Sanctioned	Filled	Proposed
Adminstrative Cadre				
Deputy Registrar	12	2	2	1
Assistant Registrar	10	3	2	4
Superintendent	7	3	2	5
Junior Superintendent	6	6	3	9
Junior Hindi Translator	6	0	0	1
Senior Assistant	5	10	4	3
Junior Assistant	3	19	8	6
Technical Cadre				
Technical Officer SS	11	2	1	2
Technical Officer	10	3	2	5
Technical Superintendent	7	6	3	3
Junior Technical Superintendent	6	12	6	4
Senior Technician	5	10	3	7
Junior Technician	3	21	9	11
Library Cadre				
Assistant Librarian	10	0	0	1
Physical Education Cadre				
Physical Education Officer	10	0	0	1
Institute Maintenance Cadre				
Assistant Executive Engineer	10	1	1	1
Total				64

Due to urgency, the proposal was forwarded to the MoE by the Director with an undertaking that the same would be placed in the Board for its recommendation and approval.

The Board discussed the proposal and approved the same.

BOG-62(2024)- 13	To discuss and waive the notice period on resignation submitted by Dr. Ram Prasad Padhy, Assistant Professor (Gr-I) on his selection as Assistant Professor (Grade I) in IIT Bhubaneswar
	<p>Dr. Ram Prasad Padhy was appointed as Assistant Professor Grade I (Pay level 12) on 02 February 2024 (AN) in the Dept. of Computer Science. He is under probation for a period of 2 years as per terms of the offer of appointment. However, he has applied for the post of Assistant Professor Grade I in IIT Bhubaneswar and requested for No Objection Certificate (NOC) for attending the Interview in June 2024.</p> <p>Since he is under probation, he was issued a certificate to attend the interview at IIT Bhubaneswar with a stipulation that in case of his selection, the officer has to submit the resignation on personal ground and will be relieved from the Institute after completing 03 months' notice period as per the terms of the offer of appointment.</p> <p>The Faculty has received the offer of appointment from IIT Bhubaneswar as Assistant Professor (Grade I) and has submitted his resignation on 24.06.2024 with the request to relief on 10th July 2024.</p> <p>It is submitted that as per Clause 10(7) of the statutes "An employee of the Institute may resign from his or her service by giving the appointing authority three months' notice: Provided that the appointing authority may for sufficient reasons, either reduce this period or call upon the employee concerned to continue till the end of the academic session in which the notice is received.</p> <p>There is a shortage of 68 days of notice period. As per the existing practice, the faculty members who join another CFTIs are required to serve at least half of the notice period (45 days) to complete their pending commitment of project/scholars/students and any other assigned work and balance notice period of 45 days waived.</p> <p>As the officer has served the notice period of only 17 days out of 45 days as required, the Director has accorded approval for waiver of notice period of 45 days and to recover the balance 28 days from his dues from the remaining notice period of 45 days. He was relieved accordingly on 10th July 2024 with the above stipulation.</p> <p>The Board noted the same and accorded approval to the action of Director in this regard.</p>

Uf V

(Shri. A Chidambaram)
Registrar & Secretary

Uf V

(Prof. M V Kartikeyan)
Director & Member

Uf V

(Dr. Sridhar Vembu)
Chairman, Board of Governors