# PROCEEDINGS OF THE $4^{\text {mi }}$ MEETING OF THE BOARD OF GOVERNORS 

## HELD ON

## 24 NOVEMBER 2008



INDIAN INSTITUTE OF INFORMATION TECHNOLOGY DESIGN AND MANUFACTURING (IIITD\&M) KANCHEEPURAM

# INDIAN INSTITUTE OF INFORMATION TECHNOLOGY, DESIGN AND MANUFACTURING (IIITD\&M) KANCHEEPURAM 

PROCEEDINGS OF THE $4^{\text {th }}$ meeting of the board of governors held at 11.00 AM ON MONDAY, THE $24^{\text {TH }}$ NOVEMBER 2008 in THE BOARD ROOM, ADMINISTRATIVE BLOCK, IT MADRAS

| Members Present |  |  |
| :--- | :--- | :--- |
| Prof N V C Swamp | $\ldots$ | Chairman |
| Prof R Natarajan | $\ldots$ | Member |
| Shri P W C Davidar | $\ldots$ | Member |
| Prof S Santhakumar | $\ldots$ | Member |
| Prof R Krishnakumar | $\ldots$ | Member |
| Prof R Gnanamoorthy | $\ldots$ | Member \& Secretary |

Leave of absence was granted to Prof C S Sha, Shri Sunil Kumar, Shri N Ravi Shanker, Shri D Selvam and Shri Shiv Nadar. Prof C S Sha had expressed his views by e-mail on some agenda items and they were discussed during Board Meeting.

Prof M S Ananth, Director i/c could not be present for the meeting since he is on leave due to personal reasons and authorized Prof R Gnanamoorthy, Deputy Director to act as Director i/c and to conduct the Board meeting.

The Chairman, Board of Governors welcomed the members to the Board Meeting. The Chairman, BoG, also welcomed the new member Sri P W C Davidar, Secretary, Department of Information Technology, Government of Tamil Nadu, for the meeting. The Board placed on records its appreciation of the services rendered by the outgoing Member $\operatorname{Dr} \mathrm{C}$ Chandramouli.

Prof R Gnanamoorthy, Director i/c, presented a report on the activities carried out so far. The present status regarding the acquisition of IIITD\&M land was also reported. Details of July 2008 student admissions were reported. The proposed plan of other branches of the B Tech to be introduced was also presented.


Prof R Natarajan expressed the view that an international collaboration should be initiated with Japan or Germany. Prof R Krishnakumar mentioned that members from industries should be included in the new Course Advisory Committee for framing the undergraduate programs that will be offered in the coming years.

## 1. Action taken on the earlier minutes

### 1.1 Confirmation of Proceedings of the Last $\left(3^{\text {rd }}\right)$ Meeting of the Board of Governors held on 9.6.2008.

The proceedings of the $3^{\text {rd }}$ meeting of the Board of Governors held on $9^{\text {th }}$ June 2008 were circulated to all the Members of the Board after approval by the Chairman. No comments were received thereon. The Proceedings of the $3^{\text {rd }}$ meeting of the Board of Governors were confirmed.
1.2 Action taken report on the proceedings of the last meeting the Board of Governors held on 9.6.2008

The Board noted the action taken on the proceedings of the last meeting of the Board of Governors held on 9.6.2008.
2. Ratification for the decision taken by the Chairman, Board of Governors

The Board ratified the action taken by the Chairman, Board of Governors in giving approval for the following:

### 2.1 Appointment

> Appointment of Prof R Gnanamoorthy, Registrar i/c, IIITD\&M Kancheepuram as Deputy Director of the Institute for a period of 5 years w.e.f. 20.8.2008 with a monthly allowance of Rs. 1,200/- p.m. with free telephone and license-fee-free accommodation in addition to his present pay and allowances. Prof R Gnanamoorthy will continue to hold the post of Registrar i/c until a regular Registrar is appointed.
> Appointment of

* Mr M Sreekumar, Research Scholar, Dept. of Mechanical Engg., IIT Madras as Visiting Faculty for a period of two years from the date of his joining on a

consolidated honorarium of Rs. 33,000/- per month without accommodation subject to fulfilling the requirements for the award of Ph.D. degree.
* Dr (Ms) Binsu J Kailath, Project Officer, IIT Madras as Visiting Faculty for a period of two years from the date of her joining on a consolidated honorarium of Rs. 33,000/- per month without accommodation.

The Board also noted that $\operatorname{Dr}$ M Sreekumar and $\operatorname{Dr}$ (Ms) Binsu J Kailath have been recommended by the Selection Committees for the post of Assistant Professor.

### 2.2 Selection Committee

$>$ Constitution of Selection Committees for the post of Assistant Professor and inclusion of SC/ST and OBC Member in the Committee. Annexure A1-A15 show the list of approved experts and members.
> Prof R Gnanamoorthy, Deputy Director to act as Chairman of the Selection Committee meetings for the post of Assistant Professor held on $11^{\text {th }}, 12^{\text {th }}, 14^{\text {th }}$ and $15^{\text {th }}$ November 2008 (Annexure B1 - B2).
3. Ratification for the decision taken by the Director i/c, IIITD\&M

The Board ratified the action taken by the Director i/c in giving approval for the following:

Appointment of Mr. K. Mathivanan as Consultant Auditor on full time basis with a fee of Rs.20,000/- p.m. for a period of one year or till he attains the age of 62 years whichever is earlier (Annexure C1-C2)

## 4. Approval Items

Item No. 1: To approve the recommendations of the Selection Committee meetings for the post of Assistant Professor held from $11^{\text {th }}$, $12^{\text {th }}, 14^{\text {th }}$ and $15^{\text {th }}$ November 2008

Resolution The Board RESOLVED to approve the recommendations of the Selection No. 7/2008 Committee for the post of Assistant Professor in the disciplines Computer


Science and Engineering, Electrical and Electronics Engineering, Mathematics, Mechanical Engineering, and Physics (Annexure D1-D13).

The following candidates were recommended by the Selection Committees which went through the scrutinizing committee reports and conducted personal interviews with shortlisted candidates on $11^{\text {th }}, 12^{\text {th }}, 14^{\text {th }}$ and $15^{\text {th }}$ November 2008 for appointment to the permanent post of ASSISTANT PROFESSOR in the scale of pay of Rs. 12000-420-18300 (pre-revised) plus allowances at this Institute.

| $\begin{aligned} & \hline \text { SI } \\ & \text { No. } \end{aligned}$ | Name | Selected Category | Specialization | Remarks |
| :---: | :---: | :---: | :---: | :---: |
| 1 | Masilamani Vedhanayagam | UR | Computer Science | Visiting faculty on submission of thesis; and on successful completion of $\mathrm{Ph} D$ will be regularized with 3 increments on basic pay |
| 2 | B Sivaselvan | UR | Computer Science | 1 increment |
| 3 | Binsu J Kailath | UR | Electrical \& Electronics | 4 increments |
| 4 | Ravibabu Mulaveesala | UR | Electrical \& Electronics | Salary protection |
| 5 | Kamakshy SelvaJyothi | OBC | Electrical \& Electronics | Visiting faculty on submission of thesis; On successful completion of Ph D will be regularized with 3 increments on basic pay |
| 5 a | K N Srinivas | UR | Electrical \& Electronics | Waitlist I - Electrical \& Electronics stream (4 increments) |
| 6 | M A Shalu | UR | Mathematics | 2 increments |
| 6 a | K V Vijayashree | UR | Mathematics | Waitlist I - Maths stream (2increments) |
| 7. | M Sree Kumar | UR | Mechanical | 4 increments |
| 8 | Selvaraj Senthilvelan | UR | Mechanical | 1 increment to current basic |
| 9 | R Ramesh | OBC | Mechanical | 3 increments |
| 10 | B Shahul Hamid Khan | OBC | Mechanical | As per rules |
| 11 | Naresh Kumar | UR | Physics | 1 increment |
| 12 | Padmanabhan Viswanath | UR | Physics | 1 increment |
| 12a | Naveen Kumar Vats | UR | Physics | Waitlist I -Physics stream (1 increment) |
| 12b | Tapas Sil | UR | Physics | Waitlist II -Physics stream (4 increments) |

The Board RESOLVED to approve the appointment of the above selected candidates who have submitted their thesis, but not defended the thesis, to be offered Visiting Faculty position on a consolidated pay of Rs. 30,000/p.m. without accommodation. They can be offered a regular position on completion of requirements for the Ph D degree. The Board also approved the appointment of other candidates, who have been awarded the Ph D degree, for the post of Assistant Professor with the pay recommended against their names.

## Item No. 2: To consider the implementation of the Sixth Central Pay Commission recommendations

Resolution
No. 8/2008

Resolution
No. 9/2008

Resolution
No. 10/2008

The Board RESOLVED to approve the implementation of Sixth Central Pay Commission scales of pay as incorporated in Part A (Section I and II) of the First Schedule to the CCS (Revised Pay) Rules 2008 (Annexure E1 - E6).

Item No. 3: To consider enhancement of advance dining charges from Rs. $8,000 /-$ to Rs. $10,000 /-$ in respect of students other than SC/ST

The Board RESOLVED to approve the enhancement of the advance dining charges for students from Rs. 8,000/- to Rs. 10,000/- consequent on revision of daily rate from Rs. 49/- to Rs. 56/- by the IIT Hostel Management.

## Item No. 4: To consider benefits to faculty members

The Board RESOLVED to approve the proposal of providing the following benefits to the regular faculty members of the Institute.

* Housing loan, car loan, computer loan, medical insurance and leave travel concession in India as per Govt. of India norms.
* Relocation allowance of Rs. $25,000 /$ - or actual whichever is less towards transportation of personal effects.
* Contingency grant of Rs. 4000/- per year for purchase of books,

stationery etc.
* Reimbursement of telephone bills up to ceiling of Rs. 750/- p.m.
* Reimbursement of $75 \%$ of annual membership fee for one international professional society.
* 6 days special casual leave in a month to undertake project work.
* Professional visits during vacation period for carrying out scientific research work.
* Support for one national conference per year within India and SAARC countries with full funding for presenting a paper / to chair a session.
* Support for One International Conference abroad can be attended once in a block of 3 years with $100 \%$ financial assistance provided, 3 paper credits are earned in the last 3 years otherwise maximum of Rs. one lakh for presenting a paper / to chair a session.
* Permitted to attend maximum 3 International Conferences without Institute financial assistance in a calendar year.

Item No. 5: To consider offer of Insurance and Medical Benefits

Resolution No. 11/2008

Resolution
No. 12/2008

The Board RESOLVED to approve providing minimum life and mediclaim cover benefits to the temporary staff members of the Institute by deducting the required monthly premium amount from their salary.

## Item No. 6: To consider creation of Project Accounts

The Board RESOLVED to approve creation of project accounts similar to the procedure followed at Industrial Consultancy and Sponsored Research, IIT Madras. The Board also encouraged the faculty members to take industrial consultancy and sponsored research projects.

## 5. Discussion Items

Prof. R. Gnanamoorthy, Deputy Director briefed the Board about the present status about granting the allocated land free of cost by the Govt. of Tamil Nadu. As the

possibilities of getting the order, offering the land free of cost shortly is brighter, the execution of lease rent can be deferred.

The Board accepted the above and decided to defer the matter for the present.

The meeting concluded with thanks to the Chair.

(Prof R Gnanamoorthy)
Deputy Director and Director in charge
(in the absence on leave of Prof M S Ananth)


